



BayShore Groups

...the team that brings it together...



HilcoTM

Industrial

ACCIDENT WAIVER AND RELEASE OF LIABILITY FORM

I HEREBY ASSUME ALL OF THE RISKS OF PARTICIPATING IN ANY/ALL ACTIVITIES ASSOCIATED WITH THIS EVENT, including by way of example and not limitation, any risks that may arise from negligence or carelessness on the part of the persons or entities being released, from dangerous or defective equipment or property owned, maintained, or controlled by them, or because of their possible liability without fault.

I certify that I am physically fit, have sufficiently prepared or trained for participation in this activity, and have not been advised to not participate by a qualified medical professional. I certify that there are no health-related reasons or problems which preclude my participation in this activity.

I acknowledge that this Accident Waiver and Release of Liability Form will be used by the event holders, sponsors, and organizers of the activity in which I may participate, and that it will govern my actions and responsibilities at said activity.

In consideration of my application and permitting me to participate in this activity, I hereby take action for myself, my executors, administrators, heirs, next of kin, successors, and assigns as follows:

(A) I WAIVE, RELEASE, AND DISCHARGE from any and all liability, including but not limited to, liability arising from the negligence or fault of the entities or persons released, for my death, disability, personal injury, property damage, property theft, or actions of any kind which may hereafter occur to me including my traveling to and from this activity, THE FOLLOWING ENTITIES OR PERSONS: The Soil Ecology Society, (SES) and/or their directors, officers, employees, volunteers, representatives, and agents, and the activity holders, sponsors, and volunteers;

(B) INDEMNIFY, HOLD HARMLESS, AND PROMISE NOT TO SUE the entities or persons mentioned in this paragraph from any and all liabilities or claims made as a result of participation in this activity, whether caused by the negligence of release or otherwise.

I acknowledge that SES and their directors, officers, volunteers, representatives, and agents are NOT responsible for the errors, omissions, acts, or failures to act of any party or entity conducting a specific activity on their behalf.

I acknowledge that this activity may involve a test of a person's physical and mental limits and carries with it the potential for death, serious injury, and property loss. The risks include, but are not limited to, those caused by terrain, facilities, temperature, weather, condition of participants, equipment, vehicular traffic, lack of hydration, and actions of other people including, but not limited to, participants, volunteers, monitors, and/or producers of the activity. These risks are not only inherent to participants, but are also present for volunteers.

I hereby consent to receive medical treatment which may be deemed advisable in the event of injury, accident, and/or illness during this activity.

I understand while participating in this activity, I may be photographed. I agree to allow my photo, video, or film likeness to be used for any legitimate purpose by the activity holders, producers, sponsors, organizers, and assigns.

The Accident Waiver and Release of Liability Form shall be construed broadly to provide a release and waiver to the maximum extent permissible under applicable law.

I CERTIFY THAT I HAVE READ THIS DOCUMENT AND I FULLY UNDERSTAND ITS CONTENT. I AM AWARE THAT THIS IS A RELEASE OF LIABILITY AND A CONTRACT AND I SIGN IT OF MY OWN FREE WILL.

Participant's Signature

Date

Participant's Name
(Please print legibly.)

BAYSHORE GROUPS & HILCO INDUSTRIAL

SITE VISITOR SAFETY PROTOCOL

EMERGENCY ALARMS

- Evacuation Alarm - 3 Tones-Pause-3 Tones
- Take Shelter Alarm - Rapid Whooping Tone
- All Clear Signal - Continuous Tone
- Evacuation Route maps are posted throughout the plant and in meeting room areas

EMERGENCY PHONE NUMBER

- In the event of an EMERGENCY, call: 911.
- Give your name, current location and type of emergency
- Remain on the line for clarification
- Medical treatment is available through the Medical and Security Departments

MEETING ROOMS

- When in meeting rooms familiarize yourself with the location of the nearest exit(s) and exit routes out of the building.
- Your host will identify and review these exit routes and the designated Marshalling Area outside the building

PERSONAL PROTECTIVE EQUIPMENT (PPE)

While in manufacturing areas of this facility, all visitors are required to wear:

- Approved safety glasses with side shields
- Hearing protection in designated areas
- Approved hard hats where required
- Appropriate footwear (hard soled, low heeled shoes). No form of running shoes, deck shoes, light sport shoes, canvas shoes, moccasins, high heeled shoes (greater than 2.5cm), or any open toed or open heeled shoes are permitted in the plant.

HAZARDOUS MATERIALS

- Hazardous (chemical) materials are not to be brought into the facility without prior approval from the facility's Hazardous Materials Control Coordinator

MOBILE EQUIPMENT / PEDESTRIAN SAFETY

While in manufacturing areas of this facility

- Be alert for any type of moving equipment, especially moving vehicles
- Yield to plant vehicle traffic. Manufacturing aisles are shared by both pedestrians and vehicles
- Be alert for moving vehicles at all times, especially at potential blind spots such as intersections, doorways and aisle ways
- Use the designated yellow pedestrian walkways where available. If there is no designated pedestrian walkway, stay to one side to minimize interference with moving vehicles.
- Your host will review any specific types of moving equipment you may encounter and the proper safety precautions required.

GENERAL

- All visitors must sign in/out with Plant Security each time they enter/leave the facility.
- Obey all signs and warnings.
- Be alert to floor hazards.
- Do not enter any signed/designated restricted areas (such as ramps, storage areas or construction areas) unless authorized to do so.
- Always use handrails when ascending or descending stairs.
- We are a smoke free facility. Your host can provide further details regarding our Smoking Policy.
- Visitors are not allowed to operate any machinery or equipment unless authorized to do so.
- The use of photographic equipment is prohibited (including photographic capable cellular devices) unless written pre-authorization is given from the Personnel Director.

Have a safe visit and please do not hesitate to address any question or concerns that you may have.

I certify that I have read and understand the BayShore Groups & Hilco Industrial's site visitor safety protocol.

Participant's Signature

Date

Participant's Name (Please print legibly.)

BayShore Groups/Hilco Industrial Representative (Please Print) Date